ANNUAL REPORT
July 2016 - June 2017

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WHERE EVERY CHILD SUCCEEDS

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This year, 20 high school seniors earned their diplomas with support from Homewood Children’s Village staff. That brings HCV’s overall high school graduation rate to 99% since 2011; more than 100 high school graduates in all. In addition, 82% of this year’s graduates were accepted into colleges, universities, or trade schools.

We celebrate the students, but our vision is large and includes helping families thrive to build their own futures as well. In 2016 the Village launched programs and supports for parents and caregivers. In 2017 we combined two departments – Office of Promise Fulfillment and Full Service Community Schools - to create the Office of Education. This alignment represents HCV’s commitment to effective programming and streamlined operations. Our plan is to integrate regional, national, and international best practices into meaningful, innovative approaches to learning that help scholars and families engage with the 21st century global economy.

Over the past several years the Village has confronted barriers that limit youth from fulfilling their goals in life and impact families, making it difficult to prepare for Pittsburgh’s emerging opportunities. Food and housing insecurity, toxins in the air and soil, community violence, and joblessness are all very real challenges for our partner families.

These complex issues require collaborative strategies that involve groups working together to meet complex needs. Since its inception, Homewood Children’s Village has focused on implementing best practices, partnering with organizations that lead and excel in their work, and creating a comprehensive evaluation process that tracks significant measurable outcomes. Design of this system of supports is iterative and intended to produce a flexible but comprehensive array of supports we call the pipeline.

Fred Brown, President and CEO

"While we celebrate the students, our vision is that families can thrive to build their futures, as well."
MISSION
To improve the lives of Homewood's children and simultaneously reweave the fabric of the community in which they live.

EARLY CHILDHOOD
To improve the lives of Homewood's children and simultaneously reweave the fabric of the community in which they live.

Featured Program: Baby Promise
Our eight week program is designed for parents of children ages zero to five. We provide parenting insight on topics ranging from healthy pregnancies to childbirth, language development, discipline, and safety in a space for parents to connect. Baby Promise also provides Spanish immersion programming for the young children.

EARLY CHILDHOOD
Our cradle to career pipeline starts with our efforts to support high-quality early learning programs so youth enter kindergarten with age-appropriate language, math, and social skills that get them off to a good start.

PARTNERS
- Children’s Environmental Health Network
- Family Support Center
- La Escuelita Arcoiris (LEA)
- YMCA
- YWCA

29
Total unique Baby Promise families
PRE K-5

Once youth enter school, the pipeline supports academic growth and the development of skills needed to be successful in a classroom setting and beyond through our Community Schools efforts each school is supported by a dedicated site director.

Featured Initiative: Academic Support

The Village co-locates staff in Faison K-5 and Lincoln PreK-5 that partner with school staff to implement literacy and math interventions that match students’ needs. This year, nearly 90% of the students improved based on growth in their DIBELS literacy scores.

Featured Initiative: Social Skills Development

Children’s Village staff manage graduate student interns from the University of Pittsburgh School of Social Work. These interns equip students with social skills that empower students to be safe, solve problems, and manage their emotions in a positive way.
The pipeline helps prepare youth for life after high school by focusing on graduation, life skills, and individualized postsecondary planning. This work is accomplished largely through our Community Schools efforts at Westinghouse 6-12.

**Featured Program: Bridge to College**

Bridge to College (B2C) prepares youth for transition into post-secondary activities. B2C comprises HCV’s signature academically focused out-of-school-time program The Scholar Project. B2C also offers its supports to: the YMCA’s Lighthouse Project, a digital media arts program; Westinghouse’s Men of the House program, which provides mentoring to student athletes; and the We Promise.

**Featured Program: Men of the House**

Student-athletes transform “from boys into men” through the vital knowledge and skills needed to develop strong academic practices, social-emotional wellbeing, and physical health.

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**174** students served through Bridge to College

**8,405** hours of service utilized in Bridge to College

**340+** Bus Trips

**100%** graduation rate for HCV High School seniors

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The hard work of our many community partners helps to decrease barriers to academic success.

**PARTNERS**

- Agency by Design Project Zero
- Bible Center Church The Oasis Project
- Community College of Allegheny County
- Coro Pittsburgh
- The Hammond Initiative
- Higher Achievement
- Homewood-Brushton YMCA: Lighthouse Project
- LUMA Institute
- Pitt Assisted Communities and Schools
- Pittsburgh Westinghouse Academy 6-12
- Pittsburgh Westinghouse Girls Basketball Team
- Pittsburgh Westinghouse Football Team
- Public Allies
- Repair the World
- University of Pittsburgh
POSTSECONDARY AND CAREER

After high school, our graduates’ work is not done and neither is ours. The pipeline continues to support young adults with their postsecondary plans.

Featured Program: Promise Fulfillment Network
HCV provides ongoing support to high school graduates in an effort to help increase the number of young people who earn college degrees and trade certifications.

Featured Program: Learn and Earn
The Learn and Earn Summer Youth Employment Initiative is a collaboration among the City of Pittsburgh, Allegheny County, and Partner4Work to provide work readiness training and summer employment to youth. HCV is a current contractor, providing and placing students at meaningful jobs opportunities in the community. Past participants have worked as teaching assistants, camp counselors, business and social entrepreneurs, community researchers, video game designers, journalists, photographers, urban gardeners, and architects.

PARTNERS
- Partner4Work
- Grow Pittsburgh
- Drafting Dreams
- Studio AM
- YMCA Lighthouse
- Climate Urban Systems Partnership
- CCAC Homewood-Brushton
- A Hair Boutique
- The Wheel Mill

“I learned how to put a resume together and take advantage of college courses.”

- Cori Parks

116 employed and trained in work readiness
2 GENERATION

Supporting children alone is not enough to combat all of the challenges facing our youth. HCV has begun offering supportive programming to adults that helps them better their circumstances so they can better the lives of their children.

Featured Program: Circles Homewood

Through leadership training and development, individuals are able to create an Economic Stability Plan that sets goals unique to their own needs and dreams. Individuals who go through the program, known as Circle Leaders, are paired with trained community volunteers, called Allies, who support their efforts to achieve economic stability.

Featured Program: Homewood Housing Preservation Partnership

This collaboration preserves affordable housing through sustainable renovation and new construction projects in conjunction with renter-to-homeowner programming. Our goals are safer and healthier homes, fewer blighted properties, and a more empowered community.

Leadership Institute

We train residents to become advocates, activists and ambassadors so they can address the challenges facing many families.

Helping residents forge a cleaner and greener 21st century economy and a healthier Homewood, we provide an integrated approach to address three areas: basic needs and family stability, educational and health needs, and community renewal.

PROGRAM CONTRIBUTORS

Jamil Bey, Urban Kind
Marita Bradley, Public Relations
John Brewer, Homewood Historian
Rev. Ricky Burgess, Councilman
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Jeaneen Zappa, CCI DYNAMIC; Sustainability – Energy

PARTNERS

- East Liberty Development, Inc. (ELDI)
- Repair the World
- NeighborWorks Western PA
- Operation Better Block, INC.
- Rebuilding Together Pittsburgh
RESEARCH AND EVALUATION

To ensure that students graduate and families reach their goals, Office of Research and Evaluation (ORE) monitors the Village’s efforts at each point in the pipeline. ORE also supports work done by staff at HCV as well as the work of our many partners.

Research and Evaluation Tasks:
- Designing Programs Based on Outcomes
- Creating Systems to Collect and Manage Information
- Turning Ideas Into Strategies and Plans
- Understanding Community Needs Using Numbers and Stories
- Supporting Grant and Report Writing
- Monitoring Outcomes and Suggesting Changes

Featured Initiatives:
- Pittsburgh Black Elected Officials Coalition (PBEOC)
- My Brother’s Keeper, Pittsburgh (MBK)

SCOPE OF SERVICE

1,000+
unique students served since HCV’s start

250+
students participated in Power Pack weekend nutrition program

HCV IMPACT

$500,000
Value of HCV academic support

82%
Acceptance into post-secondary institutions in ’16 – ’17

“It seems like everyone here really cares about me, and they’re here to support me.”

- Niketta Williams
COMMUNITY CAPACITY

My Brothers Keeper

My Brother’s Keeper is a national initiative aimed at improving outcomes for men and boys of color. Locally, My Brother’s Keeper is both a City of Pittsburgh and Allegheny County initiative. HCV was contracted by The Heinz Endowments and the Sprout Fund to provide program management and bring a collective impact analysis to the work being done by more than three dozen stakeholders around the region. Building from direct recommendations from regional African-American youth, HCV - alongside the UrbanKind Institute and the Sprout Fund - led 10 organizations in a community of practice called the Digital Literacy Collaborative. Its goal is to create five new programs aimed at closing the digital divide. This fall, we will manage a planning process in collaboration with the Sprout Fund to engage current stakeholders and the broader community. This will inform an action plan to be announced publicly in early 2018.

Fee for Service Work: PBEOC

In addition to supporting core partners with their program evaluation, ORE also brings in non-grant revenue to the organization by pursuing fee-for-service opportunities and building relationships across the region. One ongoing relationship ORE fosters is with the Pittsburgh Black Elected Officials Coalition (PBEOC); ORE helps the PBEOC collect, understand, and respond to constituent feedback.

“HCV’s team designed an effective process to support our strategic thinking.”

- Rep. Ed Gainey
PA House of Representatives
COMMUNITY ENGAGEMENT

Homewood Health Matters 5K Run/Walk and 10K Bike Ride
With a goal of energizing the community to get active and live a healthy lifestyle, community members are invited to participate in a post-run health expo with vendors from different health organizations.

Senior Center Relationships
In the 2016-17 fiscal year, we hosted five health events geared toward older residents at senior homes across the community. In partnership with Primary Care Health Services, Bible Center Church, and Operation Better Block, seniors learned about the risk factors for heart disease, COPD/asthma, high blood pressure, and diabetes. Every event also included an interactive game or physical exercise, plus door prizes.

Community Dinners
During the fiscal year, HCV hosted three community dinners every 100 days. These events were opportunities to highlight upcoming initiatives, and for our President and CEO Fred Brown to report to the community on the organization’s accomplishments and areas for improvement. In addition to honoring engaged community members, celebrating student work, and recognizing HCV program participants, the dinners featured a community expo where our valued partners promoted their services.

WINTER OUTREACH
In the winter of 2016, HCV implemented several new community outreach programs. The goal of these programs was to serve the Homewood community, build new relationships with community members, and spread the word about HCV and its programs.

954 families were impacted by HCV efforts in the winter of 2016

450+ hams and turkeys distributed
PARTNERS: CCAC Homewood, Duquesne University, and Pittsburgh Community Services Inc. (PCS)

200+ hats and gloves distributed

103 senior citizens attended health focused events

75 adult and children’s coats distributed
FINANCIALS

INCOME SOURCES

- Non-Government Grants - 53%
- Government Grants - 24%
- Corporate Donations - 12%
- Contract Income - 10%
- Direct Contributions - 1%

Total Income: $2,313,109

EXPENSES

- Administration - 15%
- Communications and Development - 5%
- Office of Research and Evaluation - 12%
- Office of Child and Community Health - 19%
- Full Service Community Schools - 26%
- Office of Promise Fulfillment - 23%

Total Expenses: $2,142,250

DONORS

FOUNDATIONS

- Falco DeBenedetti - The Pittsburgh Foundation
- Garfield Foundation
- Grantmakers of Western PA - Remake Learning Days
- Montague Family Foundation
- POISE Foundation
- Program to Aid Citizen Enterprise (PACE)
- RK Mellon Foundation
- The Allstate Foundation
- The Forbes Fund
- The Heinz Endowments
- The Pittsburgh Foundation
- The Sprout Fund
- Three Rivers Workforce Investment Board (Partner IV Work)
- United Way of Greater Atlanta
- United Way of Southwestern PA

CORPORATIONS AND INSTITUTIONS

- Alpha Graphics
- Amazon
- Baptist Temple Church
- Chevron
- Clean Production Action, Inc.
- Common Threads
- Coro Center for Civic Leadership
- East End Food Co-op, Inc
- East Liberty Development, Inc (ELDI)
- Equifax, Inc
- Higher Achievement
- Neighborhood Allies
- Operation Better Block, Inc
- Pittsburgh Theological Seminary
- Quaker Valley School District
- Rebuilding Together Pittsburgh
- Shiloh Baptist Church
- Shiloh Community
- Missionary Baptist Church

Society for Social Work and Research
The BookStore at Calvary Episcopal Church
Trust- Franklin Press Co.
University of Pittsburgh
University of Pittsburgh Medical Center
Women’s Alliance of First Unitarian

GOVERNMENT

- Allegheny County - Learn and Earn Program
- City of Pittsburgh - Learn and Earn Program
- U.S. Dept of Education

FRIENDS OF THE VILLAGE

- Alexander Choi
- Allen Lane
- Angelique Rodgers
- Avigail Oren
- Billy Hileman
- Blakesley Wood
- Brendan King
- Carey & Patrick Treado
- Cassandra Davis
- Catherine Cannon
- Catherine E Stainton
- Charles & Renee Durham
- Christina Bertoni
- Christina Gabriel
- Colin De Paor
- Connie Cantor
- Cynthia G. Battle
- Cynthia Poon
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- George Kinder
- Grace Carran
- Grace Elizabeth Oxley
- Hannah Friakney
- Hope Marshall
- Huyen Phan
- Inger Muhlenkamp
- Jennifer Holliman
- Jerrel & Dr. Shannah T. Gilliam
- Jessica Choi
- Jessica Russ
- Dr. John M. and Dr. Cynthia Wallace
- Karan Mudgal
- Kelly Diggs
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- Larry Meadows
- Leslie Reimer
- Maddie Silverstein
- Maria Brown
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- Shirley Moye
- Susan Lovejoy
- Tabitha Walker
- Taeyun Park
- Tahirah Walker
- Tracey Lewis
- Walter and Tomasena Lewis
- Wanda Guthrie

Thank you to the 2016 Day of Giving Contributors
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In loving memory of David J. Carter
1991-2017

HOW CAN YOU SUPPORT US?

1. Visit our website to make a one-time donation, or to setup a monthly recurring donation.
2. Contribute with each paycheck you earn through the United Way #10248896.
3. Go to smile.amazon.com to choose us as the organization you would like to support through your purchases.

LEARN MORE AT www.hcvpgh.org

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Printed by: Jones Printing
Designed by: Shift Collaborative