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ANNUAL REPORT

July 2016 - June 2017



This year, 20 high school seniors earned their diplomas with support from Homewood Children's Village staff. That brings HCV's overall high school graduation rate to 99% since 2011; more than 100 high school graduates in all. In addition, 82% of this year's graduates were accepted into colleges, universities, or trade schools.

We celebrate the students, but our vision is large and includes helping families thrive to build their own futures as well. In 2016 the Village launched programs and supports for parents and caregivers. In 2017 we combined two departments – Office of Promise Fulfillment and Full Service Community Schools - to create the Office of Education. This alignment represents HCV's commitment to effective programming and streamlined operations. Our plan is to integrate regional, national, and international best practices into meaningful, innovative approaches to learning that help scholars and families engage with the 21st century global economy.

Over the past several years the Village has confronted barriers that limit youth from fulfilling their goals in life and impact families, making it difficult to prepare for Pittsburgh's emerging opportunities. Food and housing insecurity, toxins in the air and soil, community violence, and joblessness are all very real challenges for our partner families.

These complex issues require collaborative strategies that involve groups working together to meet complex needs. Since its inception, Homewood Children's



Fred Brown, President and CEO

Village has focused on implementing best practices, partnering with organizations that lead and excel in their work, and creating a comprehensive evaluation process that tracks significant measurable outcomes. Design of this system of supports is iterative and intended to produce a flexible but comprehensive array of supports we call the pipeline.

"While we celebrate the students, our vision is that families can thrive to build their futures, as well."

Coordinate Services. Support **Community.**

The "cradle to career pipeline" is comprised of organizations, institutions, small businesses, and public offices and officials that seek to address systemic community issues in strategic ways. It is an evolving, living entity that strives to support the ability of youth and families to compete in Pittsburgh's evolving context.

For a family, the "pipeline" can mean connection to basic needs, parenting support, or information on changing political or physical environments in Homewood. For an organization, critical partnerships can free up staff time to help more families towards success.

"It is virtually impossible for one family or one organization to break through all of the barriers alone."

The Village is dedicated to coordinating and aligning collaborators committed to tangible strategies. The emerging best practice that supports these types of alliances is the "Backbone" organization. Backbone organizations provide supports to align service delivery systems more effectively, with greater focus, transparency, and accountability. The Backbone organization

Convene Partners.

model allows partners and members to focus on their specific area of work and do what each does best in the service to families and children. The Backbone Organization is like the hub of a wheel, while the partners are the spokes. A wheel needs both to turn.

The Homewood Children's Village seeks to be inclusive, innovative, equitable, and accountable. Feel free to reach out with any questions about our work.

I cherish the ability to fervently fight for the underserved. Please join us in our pursuit of social and economic justice as we strive to revive the local community through innovation and to join in Pittsburgh's ascension towards a green city with global relevance!

Yours in service,

Fred Brown
President and CEO
Homewood Children's Village

A handwritten signature of Fred Brown in black ink.

Build Capacity.

MISSION

To improve the lives of Homewood's children and simultaneously reweave the fabric of the community in which they live.

START HERE



EARLY CHILDHOOD

Our cradle to career pipeline starts with our efforts to support high-quality early learning programs so youth enter kindergarten with age-appropriate language, math, and social skills that get them off to a good start.

Featured Program: Baby Promise

Our eight week program is designed for parents of children ages zero to five. We provide parenting insight on topics ranging from healthy pregnancies to childbirth, language development, discipline, and safety in a space for parents to connect. Baby Promise also provides Spanish immersion programming for the young children.

PARTNERS

- Children's Environmental Health Network
- Family Support Center
- La Escuelita Arcoiris (LEA)
- YMCA
- YWCA

 **29**

Total unique Baby Promise families



PRE K-5

Once youth enter school, the pipeline supports academic growth and the development of skills needed to be successful in a classroom setting and beyond through our Community Schools efforts each school is supported by a dedicated site director.

Featured Initiative: Academic Support

The Village co-locates staff in Faison K-5 and Lincoln PreK-5 that partner with school staff to implement literacy and math interventions that match students' needs. This year, nearly 90% of the students improved based on growth in their DIBELS literacy scores.

Featured Initiative: Social Skills Development

Children's Village staff manage graduate student interns from the University of Pittsburgh School of Social Work. These interns equip students with social skills that empower students to be safe, solve problems, and manage their emotions in a positive way.



PARTNERS

- Bible Center Church
- Pittsburgh Public Schools
- Pitt Assisted Community Schools (PACS)
- Mt. Arrarat Baptist Church

SCHOOLS

- Faison K-5
- Lincoln PreK-5

89%

K-5 students who improved reading proficiency

 431

students received academic case management

 250+

students served by Social Work Interns Case Management



GRADES 6-12

The pipeline helps prepare youth for life after high school by focusing on graduation, life skills, and individualized postsecondary planning. This work is accomplished largely through our Community Schools efforts at Westinghouse 6-12.

Featured Program: Bridge to College

Bridge to College (B2C) prepares youth for transition into post-secondary activities. B2C comprises HCV's signature academically focused out-of-school-time program The Scholar Project. B2C also offers its supports to: the YMCA's Lighthouse Project, a digital media arts program; Westinghouse's Men of the House program, which provides mentoring to student athletes; and the We Promise.

Featured Program: Men of the House

Student-athletes transform "from boys into men" through the vital knowledge and skills needed to develop strong academic practices, social-emotional wellbeing, and physical health.



174 students served through Bridge to College



8,405 hours of service utilized in Bridge to College



340+ Bus Trips



100% graduation rate for HCV High School seniors



The hard work of our many community partners helps to decrease barriers to academic success.

PARTNERS

- Agency by Design Project Zero
- Bible Center Church The Oasis Project
- Community College of Allegheny County
- Coro Pittsburgh
- The Hammond Initiative
- Higher Achievement
- Homewood-Brushton YMCA: Lighthouse Project
- LUMA Institute
- Pitt Assisted Communities and Schools
- Pittsburgh Westinghouse Academy 6-12
- Pittsburgh Westinghouse Girls Basketball Team
- Pittsburgh Westinghouse Football Team
- Public Allies
- Repair the World
- University of Pittsburgh



POSTSECONDARY AND CAREER

After high school, our graduates' work is not done and neither is ours. The pipeline continues to support young adults with their postsecondary plans.

Featured Program: Promise Fulfillment Network

HCV provides ongoing support to high school graduates in an effort to help increase the number of young people who earn college degrees and trade certifications.

Featured Program: Learn and Earn

The Learn and Earn Summer Youth Employment Initiative is a collaboration among the City of Pittsburgh, Allegheny County, and Partner4Work to provide work readiness training and summer employment to youth. HCV is a current contractor, providing and placing students at meaningful jobs opportunities in the community. Past participants have worked as teaching assistants, camp counselors, business and social entrepreneurs, community researchers, video game designers, journalists, photographers, urban gardeners, and architects.

PARTNERS

- Partner4Work
- Grow Pittsburgh
- Drafting Dreams
- Studio AM
- YMCA Lighthouse
- Climate Urban Systems Partnership
- CCAC Homewood-Brushton
- A Hair Boutique
- The Wheel Mill

“I learned how to put a resume together and take advantage of college courses.”

- Cori Parks



116

employed and trained in work readiness



2 GENERATION

Supporting children alone is not enough to combat all of the challenges facing our youth. HCV has begun offering supportive programming to adults that helps them better their circumstances so they can better the lives of their children.

Featured Program: Circles Homewood

Through leadership training and development, individuals are able to create an Economic Stability Plan that sets goals unique to their own needs and dreams. Individuals who go through the program, known as Circle Leaders, are paired with trained community volunteers, called Allies, who support their efforts to achieve economic stability.

Featured Program: Homewood Housing Preservation Partnership

This collaboration preserves affordable housing through sustainable renovation and new construction projects in conjunction with renter-to-homeowner programming. Our goals are safer and healthier homes, fewer blighted properties, and a more empowered community.

Leadership Institute

We train residents to become advocates, activists and ambassadors so they can address the challenges facing many families.

Helping residents forge a cleaner and greener 21st century economy and a healthier Homewood, we provide an integrated approach to address three areas: basic needs and family stability, educational and health needs, and community renewal.

PROGRAM CONTRIBUTORS

- Jamil Bey**, Urban Kind

Marita Bradley, Public Relations

John Brewer, Homewood Historian

Rev. Ricky Burgess, Councilman

Patrick Eberz, NeighborWorks of Western PA

Tisha Germany, KBK Enterprises

Vikki Ayanna Jones, Sankofa Village

Dr. Richard King, Presenter
- Ian Lipsky**, eDESIGN

Leah Lizarondo, 412 FOOD RESCUE

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Harold Rickenbacker, University of Pittsburgh

Lindsey Scherloun, CUSP - Climate and Urban Systems Partnership

Dr. Keith S Somers, Presenter

Jeanen Zappa, CCI DYNAMIC; Sustainability – Energy

PARTNERS

- East Liberty Development, Inc. (ELDI)
- Repair the World
- NeighborWorks Western PA
- Operation Better Block, INC.
- Rebuilding Together Pittsburgh



RESEARCH AND EVALUATION

To ensure that students graduate and families reach their goals, Office of Research and Evaluation (ORE) monitors the Village’s efforts at each point in the pipeline. ORE also supports work done by staff at HCV as well as the work of our many partners.

Research and Evaluation Tasks:

- Designing Programs Based on Outcomes
- Creating Systems to Collect and Manage Information
- Turning Ideas Into Strategies and Plans
- Understanding Community Needs Using Numbers and Stories
- Supporting Grant and Report Writing
- Monitoring Outcomes and Suggesting Changes

Featured Initiatives:

- Pittsburgh Black Elected Officials Coalition (PBEOC)
- My Brother’s Keeper, Pittsburgh (MBK)



SCOPE OF SERVICE

1,000+

unique students served
since HCV’s start

HCV IMPACT

\$500,000

Value of HCV
academic support

250+

students participated in Power
Pack weekend nutrition program

82%

Acceptance into
post-secondary institutions
in ‘16 – ‘17

“It seems like everyone here
really cares about me, and
they’re here to support me.”

- Niketta Williams

COMMUNITY CAPACITY

My Brothers Keeper

My Brother's Keeper is a national initiative aimed at improving outcomes for men and boys of color. Locally, My Brother's Keeper is both a City of Pittsburgh and Allegheny County initiative. HCV was contracted by The Heinz Endowments and the Sprout Fund to provide program management and bring a collective impact analysis to the work being done by more than three dozen stakeholders around the region. Building from direct recommendations from regional African-American youth, HCV - alongside the UrbanKind Institute and the Sprout Fund - led 10 organizations in a community of practice called the Digital Literacy Collaborative. Its goal is to create five new programs aimed at closing the digital divide. This fall, we will manage a planning process in collaboration with the Sprout Fund to engage current stakeholders and the broader community. This will inform an action plan to be announced publicly in early 2018.



Fee for Service Work: PBEOC

In addition to supporting core partners with their program evaluation, ORE also brings in non-grant revenue to the organization by pursuing fee-for-service opportunities and building relationships across the region. One ongoing relationship ORE fosters is with the Pittsburgh Black Elected Officials Coalition (PBEOC); ORE helps the PBEOC collect, understand, and respond to constituent feedback.

“HCV's team designed an effective process to support our strategic thinking.”

- Rep. Ed Gainey
PA House of Representatives



COMMUNITY ENGAGEMENT

Homewood Health Matters 5K Run/Walk and 10K Bike Ride

With a goal of energizing the community to get active and live a healthy lifestyle, community members are invited to participate in a post-run health expo with vendors from different health organizations.

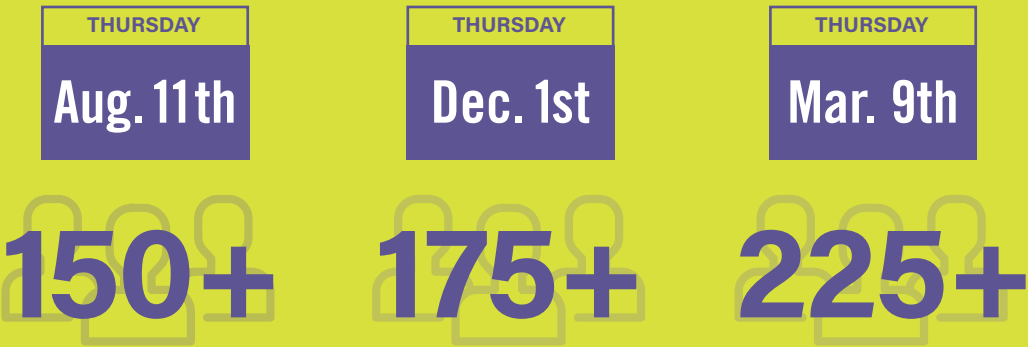
Senior Center Relationships

In the 2016-17 fiscal year, we hosted five health events geared toward older residents at senior homes across the community. In partnership with Primary Care Health Services, Bible Center Church, and Operation Better Block, seniors learned about the risk factors for heart disease, COPD/asthma, high blood pressure, and diabetes. Every event also included an interactive game or physical exercise, plus door prizes.

Community Dinners

During the fiscal year, HCV hosted three community dinners every 100 days. These events were opportunities to highlight upcoming initiatives, and for our President and CEO Fred Brown to report to the community on the organization’s accomplishments and areas for improvement. In addition to honoring engaged community members, celebrating student work, and recognizing HCV program participants, the dinners featured a community expo where our valued partners promoted their services.

Community Dinners



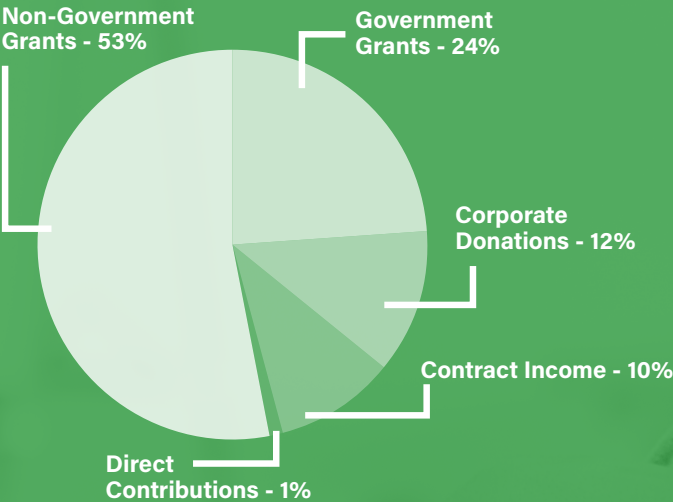
WINTER OUTREACH

In the winter of 2016, HCV implemented several new community outreach programs. The goal of these programs was to serve the Homewood community, build new relationships with community members, and spread the word about HCV and its programs.



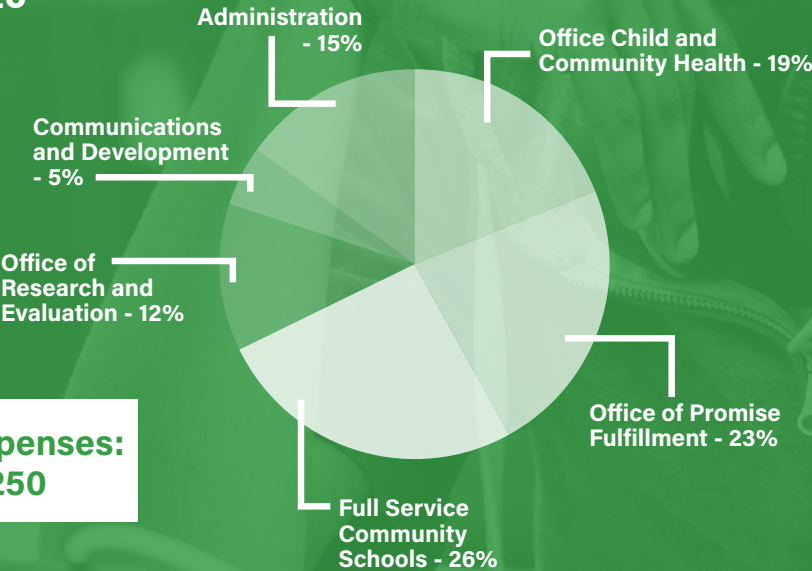
FINANCIALS

INCOME SOURCES



Total Income:
\$2,313,109

EXPENSES



Total Expenses:
\$ 2,142,250

DONORS

FOUNDATIONS

Falco DeBenedetti -
The Pittsburgh Foundation
Garfield Foundation
Grantmakers of Western
PA - Remake Learning Days
Montague Family Foundation
POISE Foundation
Program to Aid Citizen
Enterprise (PACE)
RK Mellon Foundation
The Allstate Foundation
The Forbes Fund
The Heinz Endowments
The Pittsburgh Foundation
The Sprout Fund
Three Rivers Workforce
Investment Board
(Partner 4 Work)
United Way of
Greater Atlanta
United Way of
Southwestern PA

CORPORATIONS AND INSTITUTIONS

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Shiloh Community
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Society for Social
Work and Research
The BookStore at Calvary
Episcopal Church
Trust- Franklin Press Co.
University of Pittsburgh
University of Pittsburgh
Medical Center
Women's Alliance of
First Unitarian

GOVERNMENT

Allegheny County - Learn
and Earn Program
City of Pittsburgh - Learn
and Earn Program
U.S. Dept of Education

FRIENDS OF THE VILLAGE

Alexander Choi
Allen Lane
Angelique Rodgers
Avigail Oren
Billy Hileman
Blakesley Wood
Brendan King
Carey & Patrick Treado
Cassandra Davis
Catherine Cannon
Catherine E Stainton
Charles & Renee Durham
Christina Bertoni
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Tahirah Walker
Tracey Lewis
Walter and Tomasena Lewis
Wanda Guthrie

**Thank you to
the 2016 Day
of Giving Contributors**

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Thomas Washington, Site Director: Faison K-5 School
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Additional Staff

(7) AmeriCorps Members
(1) Elsie H. Hillman Fellow
(4) University of Pittsburgh Social Work Interns

In loving memory of
David J. Carter
1991-2017



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2. Contribute with each paycheck you earn through the United Way #10248896.
3. Go to smile.amazon.com to choose us as the organization you would like to support through your purchases.

LEARN MORE AT www.hcvpgh.org

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