

Communities of Care



“The greatness of a community is most accurately measured by the compassionate actions of its members.” — Coretta Scott King

HOMEWOOD CHILDREN’S VILLAGE

2018 Annual Report
July 2017- June 2018



Letter from the CEO



We believe that it takes a village to raise a child. Unfortunately, too many young people today are growing up without strong villages of support. Due to decades of disinvestment and historic challenges in communities like Homewood, many of our children's villages are incomplete. Families don't necessarily have the resources they need to provide the best and highest quality of life for their children - the kinds of lives they want their children to live.

Some of the families we serve in Homewood are thriving. We find it's often because they have built a strong support system they can lean on. Some of our other families feel completely alone - single parents raising children with little to no support.

This is why the role of HCV is important. We walk beside families as they gather the missing pieces of support they need to raise their children. We work together with our families to create villages of support that are complete and whole so children can thrive and succeed. With the help of our many friends and partners, we can create vibrant and healthy communities of care for every child. This is the kind of communal environment in which all children should grow up. Growing up, it is powerful to know that someone will always be there to help. To care.

When we envision the future, we see a strong and supportive village for every child - one that is committed to the child's care from cradle to career. This is not just a vision for children in poverty or children who are struggling. We believe that *all* children are entitled to this right and it's what we work for every single day.

Our impact starts with our staff but continues beyond them. It comes through our partners. Our volunteers. Our families themselves. Our students. Our young people. It's ultimately what happens when we all come together to form a village of support for our children. Together we make the fabric of our community stronger.

To reach our vision for the future we must all learn to row in the same direction. By doing this we can establish a dynamic community of care, one that wraps around every single child in every neighborhood. Together we can transform the lives of our youth. Together we can change our community and our city. It takes a village.

Walter Lewis
President & CEO

BARRIERS TO SUCCESS

POVERTY

66% of students served in Homewood schools have had involvement with Allegheny County Department of Human Services.

HOMELESSNESS

8.5% of students that PPS has identified as homeless live in Homewood.

MOBILITY

40% of the student population at Westinghouse changes schools between academic years.

High mobility negatively affects student performance and increases the risk of dropping out.

KEYSTONE PROFICIENCY

24% of Westinghouse juniors scored proficient on the Keystone literacy test.

GRADUATION

The graduation rate at Westinghouse Academy is 66% compared to the district average of 81% and high of 98%.

UNEMPLOYMENT

Unemployment in Homewood is 18% amongst those 16 years old and up.

STUDENT SUCCESS

PRE K-5: A FOUNDATION FOR COLLEGE READINESS



98%
of students
received academic
support at
Lincoln PreK-5.

89%
of HCV K-5
students
improved reading
proficiency.

We are proud of the strong and supportive presence we provide in the schools that serve Homewood’s K-5 students: Faison, Lincoln, and Minadeo. Operating under a community schools model, HCV staff and AmeriCorps members focus on the academic, socio-emotional, and physical well being of students.

Throughout the school day, our staff provide support through academic coaching, small group learning, and case management. They work with students on building strong literacy and healthy social behavior. Students benefit from 1-on-1 relationship building and interventions from a caring, trusted adult.

- Strong literacy
- Healthy social behavior
- 1-on-1 relationship building
- Academic coaching
- Interventions from a caring, trusted adult

HCV AmeriCorps

In 2017 we launched HCV AmeriCorps, a year long service program where participants support students and staff during in-school and out-of-school time settings. At the end of their service, AmeriCorps members receive an education award to go towards pursuing higher education.



Community Schools



A community school acts as a hub for local partners and community resources to connect and provide a powerful, coordinated environment for students and their families to grow in.

In addition to a focus on strong academics, a community school considers the holistic needs of growing children. School staff, families, community partners, and community members engage in creating a rich and supportive environment that promotes student success in all areas of their lives.

In 2017, PPS designated five community schools, three of which had the support of our community schools team since 2012.

558 Pre K-5 Students Receive HCV Direct Services



Tiger Weaver,
HCV AmeriCorps

“When I first came to Faison, I met a young man who was consistently in the hall because he was being kicked out of class. One day I talked to him to see if he’d want to read with me and he immediately said yes. I started working with him and including him in my regular pull-out groups. As time went on, I started to see him in the hallways less and began hearing good reports from his teachers. Even his classmates said he’d been interacting with them better. I was really glad to see that I’d made enough of an impact on him to see such a turn around from him. Things like this are what make serving so worth it.”

6-12: A PATHWAY TO COLLEGE AND CAREER

In the 6-12 setting, HCV staff and AmeriCorps members work to keep regular contact with students beyond school walls. Staff work with students to develop a unique plan for successful life after high school. They focus on strong academic performance, life skills, and learning through experience. With the help of partner organizations, we connect students to opportunities around the city that align with their



interests and future goals. Because of this tailored support HCV students outperform their peers when it comes to promise readiness, attendance, and student behavior.

82%

Acceptance rate

to post-secondary institutions for HCV graduates in 2017.

91

youth

participated in summer Learn & Earn.

24

work sites

HCV convened 24 worksites for the Learn and Earn Summer Employment program around the city of Pittsburgh. It included 12 hours of soft skills training.

FLOURISHING FAMILIES

Our support for Homewood's children extends to their parents and direct caregivers. We connect caregivers to community and partner resources, life-changing education, and opportunities to be a voice for positive change in the community. Parent and caregiver services are aimed at education and lessening common stressors and burdens they face. We know that flourishing families means flourishing children.

28,858

pounds of food

were distributed to over 200 families through the Power Pack program, 52% of which was fresh produce.



135

families

are involved in 2 Generation services with HCV, including Circles and Baby Promise, a parenting support program.

250

turkeys

were distributed in the November turkey drive.

40

coats

were distributed in the January coat drive.



445

adults

received information, resources, or referrals through HCV.



Participant Spotlight

"If it was not for the Homewood Children's Village programs my kids and I would be without shelter and food. Through Baby Promise and Circles, I was able to build-up enough self-esteem, to go out and find work and housing to provide for my family, while encouraging others by example."

- Keanna Jones



Our neighborhood is a shared home where families live, work, and play. It is subject to health stressors that affect the ability of children to learn, including: food access, environmental toxins, and lack of safe green and play spaces. We collaborate with partner organizations to develop remedies to these stressors. Our key strategy is to build resident's own capacity to further projects and policy goals towards creating a safe and healthy neighborhood for children to grown up in.

COMMUNITY CAPACITY

The Leadership Institute

Homewood is a community in which environmental toxins, asthma rates, lead exposure, and blighted properties are prevalent.

The Leadership Institute is a 10-week program that builds resident capacity so they can affect environmental and policy change. Adults and youth attend classes on topics such as: air & water quality, healthy foods & greenspaces, and organizing & advocacy.

Empowered and civic-minded residents can then assume leadership in determining the future of their community and families.



TLI embodies our collective impact goals by convening over a dozen organizations that share services, information, and program opportunities with HCV youth and adults.

Homewood cohort for ROCIS (Reducing Outdoor Contaminants In Indoor Spaces)

- ★ Air Quality Monitoring
- ★ Green cleaning kits
- ★ Box fans with air filters

45
adults
completed
TLI program.

100 water
filters
were distributed to filter
out impurities such as
lead in drinking water.

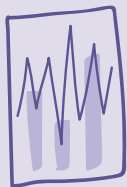
200+
attendees
at the December
community dinner.

Community Dinners

We celebrate our community of students, families, and neighbors every 100 days with a dinner open to the community. We welcome you to join us!



We are fueled by feedback



“How can we have the greatest positive impact for Homewood?”



1,075
individuals

were added to our case management system.

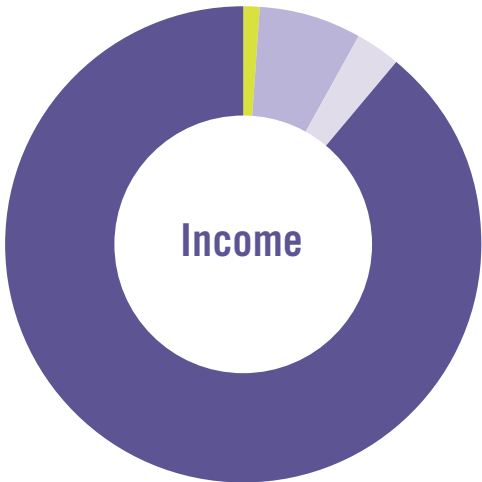
Living data

HCV has developed a new system with data summaries updated daily that better aids our staff in supporting youth and families.

Just as we encourage our students to be, we are continuous learners who are passionate about improving our work at every turn. Our in-house research team is the critical driver behind program design. They set goals based on national research and indicators of success, evaluate the effectiveness of our efforts by measuring program outcomes, and make recommendations for program improvement. This helps us to continuously ask and answer the question: “how can we have the greatest positive impact for Homewood?”

We pride ourselves in our capacity to conduct analyses that provide a much more nuanced picture of our students and impact.

FINANCIALS



89%	Foundation & Gov't Grants
7%	Program Service
3%	Individual & Corporate Contributions
1%	In-Kind Contributions

84%	Program Expenses
8%	Management & General
8%	Fundraising

STAFF

Fred Brown Jr.
Lisa Marie Benavides
Felecia Brown
Rhonda Bundrige
Daniel Dickerman
Renée Durham
Vanessa Garcia
Josiah Gilliam
Natalie Jellison
Cassandra Jones
Jonathan King
Allen Lane
Samantha Levinson
Erica Lewis
Walter Lewis
Larette McCoy
Larry Meadows
Grace Oxley
Hally Ramirez
Monté Robinson
Shannah Tharp-Gilliam
Benjamin Walker
Thomas Washington
Andrew Zima

AmeriCorps

Celeste Calhoun
Rodney L. Dennard
Lonnie Freeman
Jaquan M. Gethers
Rachel Herndon
KeAnna M. Jones
Keely Kendrick
Sandra Knapper
Steven V. McLean
Tyrik Palmer
Eric Robinson Jr.
Sierra Russell
Khalia Taylor
Shaquala Venson
Tiger Weaver
Louis Williams

Public Allies

Mercedes-Benz Taylor El
Nacole Hough

Interns + Summer Staff

Kielle Deanda
KeAndra Hough
Amanda Horan
Olivia Kelley
Marcus Poindexter
Richard Taylor II
Alexis Whitaker

BOARD

Board President

Dr. John M. Wallace Jr.

Board Vice President

Aliya D. Durham

Board Secretary

Dr. RaShall Brackney-Wheelock

Board Members

Rebecca Bagley
Dr. William R. Glaze
Jason Jones
Christine Mondor
Mamadou Ndiaye Jr.
Meghan Soltesz

PARTNERS

412 Food Rescue
APOST
Bible Center Church
Boy Scouts of America
 Laurel Highlands Council
Cancer Free Economy Network
Carnegie Library of Pittsburgh
Carnegie Mellon University
 Department of Athletics
CCAC Homewood-Brushton
Chatham University
Children's Environmental Health Network
Citiparks
CLASP
Common Threads
Conservation Consultants, Inc.
DePaor Strategies
eDesign Dynamics
Family Guidance, Inc.
Firefighter IAFF Local 1
Fund My Future
Family Links
GASP
Girl Scouts Western PA
Glade Run Lutheran Church
Grow Pittsburgh
Gwen's Girls
Harambee Ujima Black Arts Festival
Higher Achievement
Jack and Jill
La Escuelita
Larimer Consensus Group
Lincoln Church of God
Literacy Pittsburgh
Mercy Dancing Classrooms
Millvale Borough
Mt. Ararat
My Brother's Keeper
Oasis Intergenerational Tutoring
Oasis Transportation

Office of Councilman Burgess
Operation Better Block
Partner4Work
PennSERVE
Pittsburgh Action Against Rape
Pittsburgh Black Elected Coalition
Pittsburgh Community Food Bank
Pittsburgh Parks Conservancy
Pittsburgh Police Zone 5
Pittsburgh Public Schools
Pittsburgh United
Plant Five for Life
POISE Foundation
Prevent Another Crime Today
Program to Aid Citizen Enterprise
ROCIS
Ruach Bicycle Club
Public Allies Pittsburgh
Reading Is Fundamental Pittsburgh
Sankofa Village for the Arts
Sankofa Village Community Garden
Small Seeds Development Inc.
Strong Women, Strong Girls
The Forbes Fund
TTS Coaching & Development, LLC
Trying Together
University of Pittsburgh
 Community Engagement Center
 Department of Occupational Therapy
 Pitt Assisted Community Schools
 School of Social Work
Urban Kind Institute
Pitt Serves, America Reads
Vision to Learn
Wesley Family Services
Women for a Healthy Environment
YMCA Lighthouse
YouthPlaces
YWCA



Where every child succeeds!

Foundations & Organizations

- A Second Chance Charitable Foundation
Allegheny County Health Department
Bike Pittsburgh, Inc
BNY Mellon Foundation of SWPA
Bosch Community Foundation
Calvary Episcopal Church
Chemimage
Chevron Matching Employee Funds
Chevron USA, Inc
Clean Production Action, Inc
East Liberty Development, Inc
EcoDistricts
Fidelity Charitable
First Commonwealth Bank
First National Bank of Pennsylvania
Google
Higher Achievement Pittsburgh
Institute for Educational Leadership, Inc
Lit Club LLC
Minneapolis Foundation
Neighborhood Allies
Operation Better Block, Inc
- Pittsburgh Social Venture Partners
Pittsburgh United
Poise Foundation
Program to Aid Citizen Enterprise
Quaker Valley School District
Rebuilding Together Pittsburgh
Richard King Mellon Foundation
The Grable Foundation
The Grantmakers of Western Pennsylvania
The Heinz Endowments
The Pittsburgh Foundation
The Sprout Fund
Three Rivers Workforce Investment Board
United Way of Greater Atlanta
United Way of Southwestern PA
University of Pittsburgh
US Department of Education
Wholesome Desi, LLC dba Choolaah
Womens Alliance of the First Unitarian Universalist Church
World Court of Women Against Poverty
XQ Institute
YWCA of Greater Pittsburgh

Individuals

- Anna Abovyan
Jay Aronson
Michael Assaf
Rebecca Bagley
Dr. Thuy Bui
Salina Carriker
Aurelia Carter
Angela Choi
Michael Cooke
Thomas Patrick-Crawford
LaTizha Crowelle
Cassandra Davis
Victor Davis
Dr. Shareece Davis-Nelson
Kristin DeLuca
Gabrielle DeMarchi
Deborah Drummond
Aliya Durham
Charles Durham
Kelsey Durham
Rafael Engel
- Andrew D. Falk
Meg Flores
Christina Gabriel
Janice Gordon
Denise Graham
Maria Guyette
Hector Herrington
William T. Hileman
James Huguley
Amanda Hunsaker
Marcus Igwe
Sasha Igwe
Avonte Jackson
Bridgett Javid
Adrienne Jellison
Mary Jeter
Robert Jones
Jane Kaminski
Eleanor Kenny
Dr. Abel Koury
China N. Lee
- Dawn Lehman
Tomasena Lewis
Ian Lipsky
Kiatikun Luangkesorn
Daniel J. Luchesa
David Lupercio
Jimson Mathew
Tracey McCants-Lewis
Sylvia McCoy
Maggie Meskey
Timothy Mizer
Linda Molinari
Christine Mondor
Julie Motley-Williams
Shirley Moye
Mamadou Ndiaye Jr.
Eleanor Newman
Emma Northcott
Natalia Pascal
Scott Pendzich
Juddson Poeske
- Regina Poeske
Mosetta Ragin
MaHallya Ramirez
Dr. Harold Rickenbacker
Juliette Rihl
Franziska Rosser
Jessica Russ
Charita Sanders
Amosizinna Scott
Paul Siefken
Maddie Silverstein
Megan Soltesz
Keith Somers
Joyce Stern
John Tompkins
Rebecca Kostura-Vidak
Sierra Volz
Dr. Cynthia Wallace
Dr. John M. Wallace
Lara E. Washington
Debralyn Woodberry-Shaw